

Outline:

(*) Evaluation

(*) Incentives vs insurance

(*) Value of information

Incentives vs. Insurance◦ agent exerts effort a ◦ output q with density $f(q, a)$ ◦ or $q = a + \theta$, $\theta \sim N(0, \sigma^2)$

Principal, First best problem

$$\max_{a, w(\cdot)} \int v(q - w(q)) f(q, a) dq$$

$$\text{s.t. } \int u(w(q)) f(q, a) dq - \psi(a) \geq \underline{u} \quad (\text{IR}, \lambda)$$

◦ want to provide incentives and insurance

◦ have two instruments: a & $w(\cdot)$

Assuming the first order approach is valid we have the following:

$$\int u(w(q)) f_a(q, a) dq - \psi'(a) \quad (\text{IC}, \mu)$$

◦ Now, we have two objectives and one instrument.

First order conditions of this problem:

$$C(w(q)): \frac{V'(q - w(q))}{u'(w(q))} = \lambda + \mu \frac{f_a(q, a)}{f(q, a)} \quad \forall q$$

If principal is RN \Rightarrow

$$\frac{1}{u'(w(q))} = \lambda + \mu \frac{f_a(q, a)}{f(q, a)} \quad \forall q$$

If there are only two possible actions: $a \in \{a_L, a_H\}$

$$\frac{1}{u'(w(q))} = \lambda + \mu \frac{f(q, a_H) - f(q, a_L)}{f(q, a)}$$

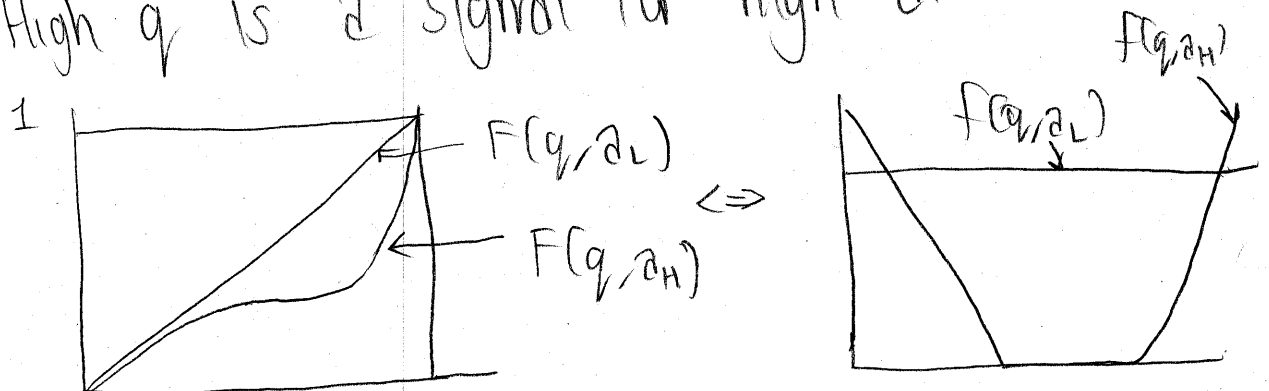
MLRP: The higher q , the more likely it is it is "caused" by a higher level of effort.

MLRP implies a monotone incentive scheme.

Why induce effort? FOSD: $F_a \leq 0$

Why is wage schedule in q ? MLRP

High q is a signal for high a .



Here, FOSD holds, but MLRP does not

Signal $y \rightarrow f(q, y, a)$

• can contract on q and y

Example: $y = q_{\text{BOB}} = a_{\text{BOB}} + \theta_{\text{BOB}}$

$q = a_{\text{ANN}} + \theta_{\text{ANN}}$

$\text{cov}(\theta_{\text{ANN}}, \theta_{\text{BOB}})$

First order condition becomes:

$$\frac{1}{u'(w(q, y))} = \lambda + \mu \frac{f_a(q, y, a)}{f(q, y, a)}$$

$w(q, y)$ depends on y iff $\frac{f_a(q, y, a)}{f(q, y, a)}$

depends on y .

What is the value of having a signal? When can we rank these signals?

Suppose θ is the state of nature (unknown)

a - action

$$x(a, \theta) \Rightarrow u(x(a, \theta)) \equiv u(a, \theta)$$

y - signal, $(y, \theta) \sim p(y, \theta)$

1] $p(\theta)$ prior

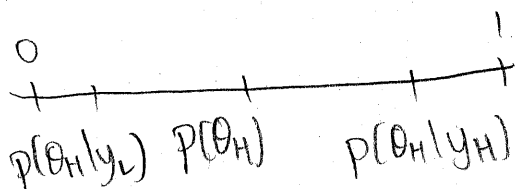
2] $p(y|\theta)$ likelihood

3] $p(\theta|y)$ posterior

$$p(\theta|y) = \frac{p(y|\theta)p(\theta)}{\int p(y|\tilde{\theta})p(\tilde{\theta})d\tilde{\theta}}$$

$$E_y[p(\theta|y)] = p(\theta)$$

Suppose we have $\theta_H, \theta_L, y_H, y_L$



$$p(\theta_H | y_H) p(y_H) + p(\theta_H | y_L) p(y_L) = p(\theta_H)$$

Idea: signal is informative \Rightarrow moves the posterior
 signal is valuable \Rightarrow changes the decision

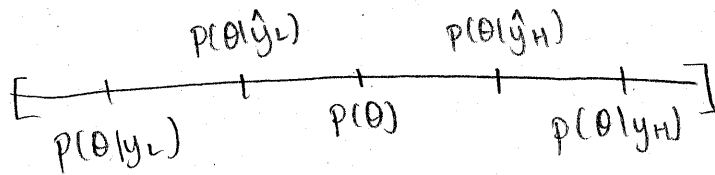
1] Sufficient statistic: $T(y)$ is a sufficient statistic for θ wrt y iff

$$p(y|\theta) = p(y|T(y))p(T(y)|\theta)$$

$$p(\theta|y) = \frac{p(y|T(y))p(T(y)|\theta)p(\theta)}{\int p(y|T(\tilde{y}))p(T(\tilde{y})|\tilde{\theta})p(\tilde{\theta})d\tilde{\theta}}$$

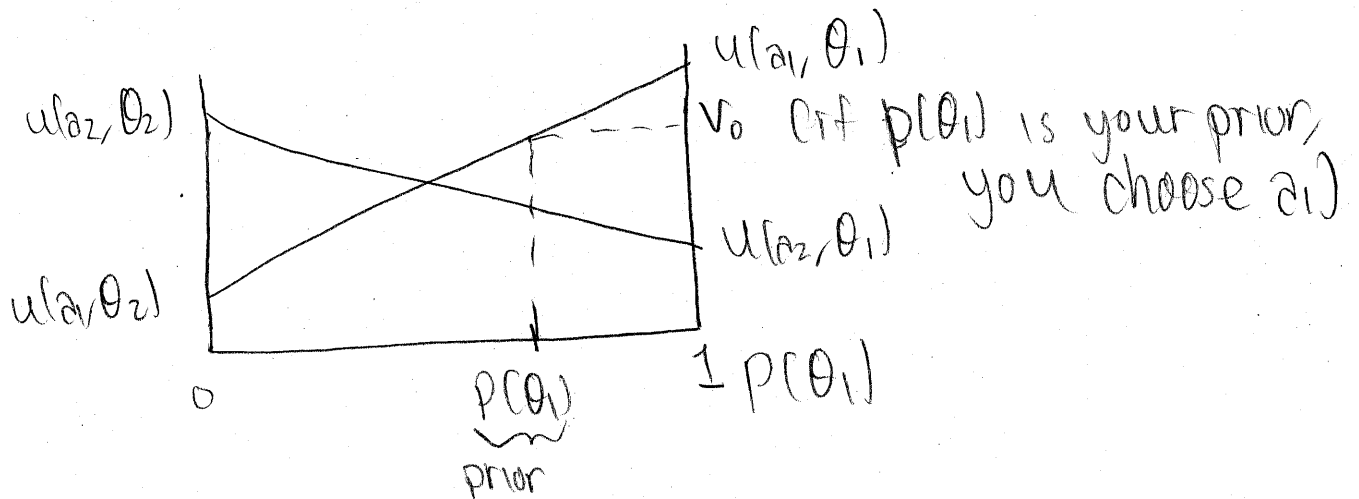
$$= \frac{p(T(y)|\theta)p(\theta)}{\int p(T(y)|\tilde{\theta})p(\tilde{\theta})d\tilde{\theta}}$$

Blackwell Theorem: a signal y is more informative than a signal \hat{y} if the posteriors of y are mean preserving spread of the posteriors of \hat{y} iff \hat{y} is a "garbling" of y



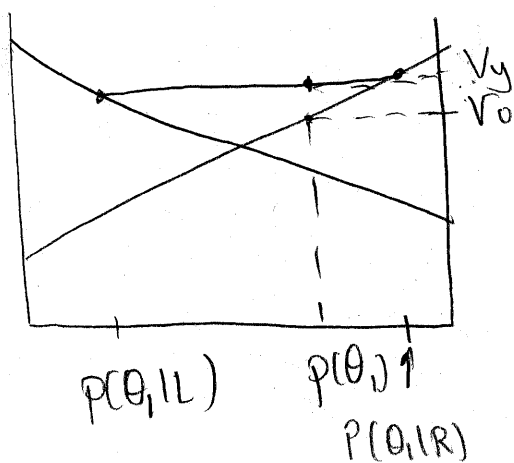
Uninformed: Choose $a \in \{a_1, a_2\}$ to maximize $E_{\theta} [u(a|\theta)]$ with $\theta \rightarrow \theta_1$
 $\theta \rightarrow \theta_2$

$$V_0 = \max_a p(\theta_1)u(a, \theta_1) + p(\theta_2)u(a, \theta_2)$$



Signal $y \in \{L, R\}$. Condition your action on the signal: $a(L), a(R)$

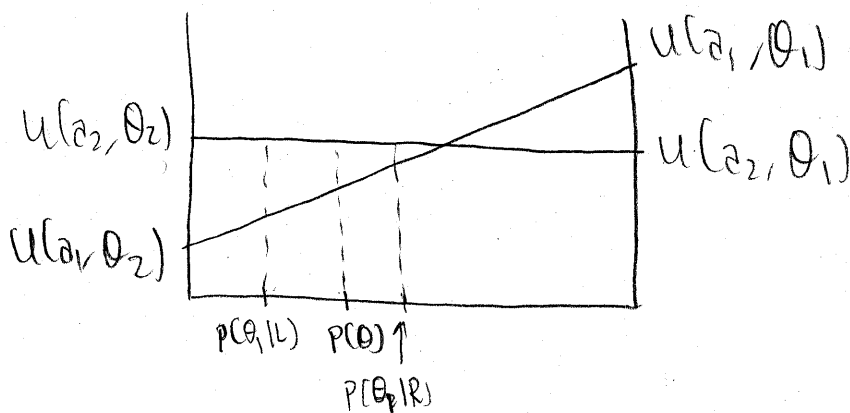
$$\max_{a(\cdot)} [p(\theta_1|R)u(a(R), \theta_1) + p(\theta_2|R)u(a(R), \theta_2)]p(R) + [p(\theta_1|L)u(a(L), \theta_1) + p(\theta_2|L)u(a(L), \theta_2)]p(L)$$



Value of information:
 $V_y - V_0$

y is more valuable than \hat{y} if

$$V_y - V_0 > V_{\hat{y}} - V_0$$



where, $y \in \{R, L\}$ is not valuable, because it does not change your action.